

Gender Pay Gap Reporting 2023

EXECUTIVE SUMMARY

EGL Homecare is a progressive employer that believes equality is one of the key pillars of a successful business. We have prepared our report to comply with the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017, the results of which are as follows:

A Mean gender pay gap of 1.97%.

A Median gender pay gap of 2.75%.

A Mean bonus gender pay gap of 0%.

A Median bonus gender pay gap of 0%.

A bonus payment was received by 0% of males and 0% of females.

Below are the quartile figures showing the proportion of each gender in each quartile pay band.

<u>Quartile:</u>	<u>Male</u>	<u>Female</u>
Lower Quartile	56.36%	43.64%
Lower Middle Quartile	72.73%	27.27%
Upper Middle Quartile	72.73%	27.27%
Upper Quartile	74.55%	25.45%

DECLARATION

I hereby confirm that the information provided in this report is accurate.



Jason Lewis

Finance Manager

04th April 2024