

Gender Pay Gap Reporting 2022

EXECUTIVE SUMMARY

EGL Homecare is a progressive employer that believes equality is one of the key pillars of a successful business. We have prepared our report to comply with the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017, the results of which are as follows:

A Mean gender pay gap of 0.04%.

A Median gender pay gap of 3.53%.

A Mean bonus gender pay gap of 0%.

A Median bonus gender pay gap of 0%.

A bonus payment was received by 0% of males and 0% of females.

Below are the quartile figures showing the proportion of each gender in each quartile pay band.

<u>Quartile:</u>	<u>Male</u>	<u>Female</u>
Lower Quartile	50.85%	49.15%
Lower Middle Quartile	64.41%	35.59%
Upper Middle Quartile	83.05%	16.95%
Upper Quartile	67.24%	32.76%

DECLARATION

I hereby confirm that the information provided in this report is accurate.

Jason Lewis

Finance manager

30th March 2023